

# Continuing Education/Continuing Medical Education (CE/CME) Activity

## Implicit Bias - Part 2

**WHEN: 11AM** (Central Standard Time) ▪ **Tuesday, September 27, 2022**

**SPEAKER: Michelle M. Allen, Ed.D.**

Diversity Education Director; Office of Diversity, Equity and Inclusion; UAB

*Disclosures: Michelle Allen, Ed.D., as no relevant financial relationships with ACCME-defined commercial interests. All Ascension planners and reviewers have no relevant financial relationships with ACCME-defined commercial interests.*

### To join the meeting:

ONLINE: Livestreamed:

<http://www.svceconference.com/livestream-index.html>

OR IN PERSON: St. Vincent's East

Birmingham, AL • Room 1 & 2

For more information call (205) 838-3225

### Presentation purpose:

The increasing diversity in the US population is reflected in the patients who healthcare professionals treat. Unfortunately, this diversity is not always represented by the demographic characteristics of healthcare professionals themselves. Patients from underrepresented groups in the United States can experience the effects of unintentional cognitive (unconscious) biases that derive from cultural stereotypes in ways that perpetuate health inequities. Unconscious bias can also affect healthcare professionals in many ways, including patient-clinician interactions, hiring and promotion, and their own inter-professional interactions.

**Learning objectives:** Upon completion of this activity participants should be able to:

- Explanation of Implicit Bias the difference between explicit and implicit bias
- Discuss causes of implicit bias and how they form/operate
- Review effects of implicit bias - the harms they cause
- Recognize interrupting and mitigating implicit bias

### Target audience:

- This activity is designed for the interdisciplinary audience including physicians, nursing, pharmacy, AAPA, APA, ASWB

### Credit Designation:

In support of improving patient care, Ascension/St. Vincent's Health is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.



This activity was planned by and for the healthcare team, and learners will receive 1.0 IPCE credits for learning and change.

### Faculty/Course Director/Planners:

Ascension/St. Vincent's Health has selected all faculty participating in this activity. It is the policy of Ascension/St. Vincent's Health that all CE/CME planning committees, faculty, authors, editors, and staff disclose relationships with commercial interests upon nomination or invitation of participation. Disclosure documents are reviewed for potential conflicts of interest and if relevant, they are resolved prior to confirmation of participation. Only those participants who have no conflict of interest or who agreed to an identified resolution process prior to their participation were involved in this activity.

**Conflict of Interest:** In accordance with the ACCME Standards for Commercial Support, it is the policy of Ascension/St. Vincent's Health to ensure balance, independence, objectivity and scientific rigor in all CE/CME activities.

Full disclosure of conflicts and conflict resolution will be made in writing via handout materials or syllabus.

**Commercial Interest:** No commercial interest was received for this CE/CME activity.